

Health, Safety and Environment Policy Statement.

As a world leading manufacturer, we pursue world class Health, Safety and Environment (HS&E) performance across our global business activities, products and services.

We are committed to:

- Integrating the best HS&E practices into all our business processes and decisions
- Effective leadership, including open communication and engagement on HS&E
- Setting high global standards and assuring compliance with relevant legal and other requirements
- Agreeing relevant targets to drive improvements in our HS&E performance through internal and external benchmarking
- Learning from the reporting and investigation of incidents
- Training and supporting people at all levels to do their roles effectively
- Challenging each other when concerned by an activity or decision and accepting the challenge.
- Regularly reviewing progress against our commitments

We will work together, with our workers and their representatives, suppliers, contractors, dealers, local communities, and customers, to:

- Create safe workplaces that support employee wellbeing with no injuries, no work-related ill-health or environmental incidents
- Continually improve the safety and environmental performance of our operations and products
- Respond to the Environmental Crisis and deliver a Net Zero business

Graeme Macdonald
Chief Executive Officer

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